

Human Resources Hiring Update Report

Submitted to the Health Commission (May 2020)

- 1) RN Expedited hiring update as of May 1, 2020 (see attached detailed dashboard). A total of 151 hires (84-2320 benefited RNs and 65 P103 Per Diems) made from March 22-May 13 with start dates ranging from April 4-June 13th and ongoing.
Note: 7- 2320 offers made as of May 13, 2020 bringing the hires up to 151 and the remaining vacancies down to 30 with a target to fill by May 31st.
- 2) A total of 85 Covid-19 Porters were hired through expedited hiring between March 26-May 13 with start dates ranging from April 4-June 1st and ongoing to service Laguna, Primary Care Clinics, Jails and ZSFG
- 3) A total of 24 Patient Care Assistants are being hired for Laguna through expedited hiring beginning May 1, 12 permanent and 12 temporary. A total of 16 hires made to date (12 permanent/4 temporary) with start dates beginning from May 18 and ongoing. The target to fill remaining vacancies by May 31st.
- 4) ZSFG Food and Nutrition Services are facing staffing challenges due to COVID related leaves of absences. As of May 13, we are targeted to fill 16 Food Service Workers, 4 Food Service Worker Supervisors and 4 Cooks to keep the cafeteria operating. We will utilize the expedited hiring process to fill these vacancies with a target to fill the 16 Food Service Workers by May 20 and the remaining vacancies target is May 31st.
- 5) Leave of Absences has increased across DPH related to COVID-19, 15% of DPH workforce is on some form of a leave of absence.

	number of leaves	percentage of total
ZSFGH	638	53.43%
LHH	259	21.69%
Non Hospitals	297	24.87%
DPH total	1194	